

We're so proud of how our community met the challenges and opportunities of 2020, continued to discover and follow Jesus, and thrived!

In 2021, our vision remains the same and, through community, scripture, and prayer, we plan to

## COME BACK STRONGER

Join us for Vision 2021 Weekend April 10–11. At the end of each service, you'll have the opportunity to approve our budget and leadership team.

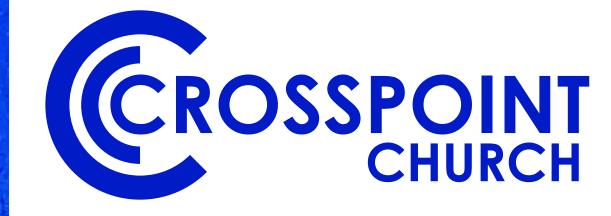
If you have questions or specific feedback, now is the time to email Steve at steve@gotocrosspoint.com.

## BUDGET

This projected budget is our best guess framework for ministry. Any giving over and above expenses is set aside into our Future Planning savings account. This helps us to both bridge any temporary shortfalls, and take advantage of exciting opportunities.

STAFF	\$ 523,878
FACILITIES	\$ 223,599
MINISTRIES	\$ 101,340
MISSIONS & OUTREACH *	\$42,000
FUTURE PLANNING	\$21,000
TOTAL	\$ 911,817

<sup>\*</sup> This is General Giving toward Missions and Outreach. Many will be called to give over and above their General Giving toward specific ministries and projects.



## ELDERS

The elders serve one-year terms, renewable indefinitely. Every year, we vote to reaffirm them in this position and to submit to their servant leadership. In 1 Timothy 3:1–13 and Titus 1:6–9, Paul outlines what to expect from men who lead the church: No major glaring weaknesses, good marriage and family, self-control in the areas of anger, sex, alcohol, and money, a solid track record—not a brand new Christian, generous with time, talent, and treasure, and strong belief in the foundational truths of the Christian faith.



MIKE HOWLEY
Elder for 5 years

Mike and his wife, Barb, have been married for 41 years and have attended Crosspoint for the last 8 years. They have 4 grown children. Mike is a firefighter for the City of Murrieta, and enjoys cycling, traveling with Barb, and spending time with their kids and 6 grandchildren.



MARK MIDDLESTEAD

Elder for 8 years

Mark has been married to Marit for over 32 years. They have 3 adult children and 2

granddaughters. He enjoys spending time with family, doting on his grandbabies, and relaxing with friends. He works at the County of San Diego in Occupational Health.



**DANNY RAYMER** 

Elder for 6 years

Danny has been married to his wife, Ashlie, for 12 years and at Crosspoint for 11 years. He has 3 children and is a behavior analyst who specializes in the treatment of individuals with autism. He loves the authentic sense of community at Crosspoint, and the growth, that occurs as a result of those authentic Christ centered relationships.



STEVE REDDEN

Elder for 16 years

Steve and his wife, Denise, have been married for 26 years and have 2 grown children. Steve is one of our Pastors and loves to ride bikes, play golf badly, go to the movies, and hang out with friends. He loves that we really are all kinds of people discovering and following Jesus.



**BOB SMITH** 

Elder for 13 years

Bob has been married to his wife, Suzette, for 35 years. They have 4 adult children, 3 grandchildren, and 1 great-grandchild. Bob enjoys collecting antique cars and helping at Crosspoint's high school summer camp



"This is what the Lord says:

'Stop at the crossroads and look around.

Ask for the old, godly way, and walk in it.

Travel its path, and you will find rest for your souls...'

JEREMIAH 6:16

## VISION 2021 WEEKEND